



The Royal
School

Careers Entitlement Statement

AIMS

- To inspire and raise the aspirations of each student to define and realise his/her/their own way forward; to develop an understanding of him/herself/their, including abilities, interests and values
- To help each student to develop the knowledge, understanding, skills and personal qualities to progress through learning and work
- To provide information, research resources, inspiring speakers and contacts for opportunities beyond school, including further and higher education, apprenticeships, part time and voluntary work, gap years, and employment
- To enable each student to investigate and analyse relevant information and make informed and realistic choices; this includes ensuring that all students recognise the importance of STEM subjects in their education and to their future career prospects
- To enable and support every student to experience the world of work in a way that is relevant and meaningful, and to ensure that he/she/they can draw positive learning from the experience
- To fully support each student as he/she/they implement his/her/their career plans

STATEMENT OF ENTITLEMENT

With a qualified Careers Officer (Dip CG, QCG) in post, all pupils are entitled to careers education and guidance which is:

- professional, independent, impartial, accurate and up-to-date.
- integrated within their overall education and structured to provide help, particularly at decision points, to meet their developing needs
- relevant and tailored to meet the needs of all students, recognising the International School community
- based on the principle of equal opportunities
- confidential and respects personal information disclosed by the individual

The Royal Careers Education Journey – Pupil Entitlement

Year 7 Careers learning delivered as part of PSHEE and Future Ready (FR) lessons

Careers Introduction from Head of Careers

Careers lesson by Head of Careers on Career Stereotypes

Careers lessons lead by Head of Careers and Head of FR to support pupils to enter 'The Step into the NHS' competition

Careers guidance interview by referral from Form Tutor/Pupil/Parent/Guardian

Year 8 Careers learning delivered as part of PSHEE and Future Read (FR) lessons

Careers lessons lead by FR entitled 'The Tyre Challenge' – business enterprise learning

Careers guidance interview by referral from Form Tutor/Pupil/Parent/Guardian

Year 9 Careers learning delivered as part of PSHEE and Future Ready (FR) lessons

Choosing GCSE Options

Careers lesson by Head of Careers where pupils complete Morrisby Aspirations profile to inform subject choices and career decisions. Options Workbook introduced and completed during FR.

Presentation delivered by Head of Careers on making 'good' decisions.

Options Parents evening presentations delivered by Head of School, Director of Studies and Head of Careers. All available for one-to-one parent appointments

Careers in STEM lessons delivered during FR and culminating in a STEM Ambassador delivering a career talk

Careers guidance interview by referral from Form Tutor/Pupil/Parent/Guardian

*2024 new addition: Soaptastic Enterprise Challenge – to develop pupils awareness of key business terms and to develop enterprise and employability skills.

Year 10 Careers learning delivered as part of PSHEE and Future Ready (FR) lessons

Careers lesson delivered by Head of Careers revisiting Morrisby and post-16 options

Enrichment Day – lead by Head of Careers, entitled 'Future Ready – Employability Skills' including virtual Employer Encounter - * Not currently offered 2024

Careers guidance interview by referral from Form Tutor/Pupil/Parent/Guardian

*2024 new addition: Army STEM Careers Afternoon

*2024 new addition: MAN Group delivering a session on The Trading Game/Art of Selling.

Year 11 Careers learning delivered as part of PSHEE and Future Ready (FR) lessons

Choosing post-16 Options

Careers lesson delivered by Head of Careers introducing Morrisby Aptitudes assessments that are completed during FR

1:1 Career Guidance interviews with all pupils conducted by Head of Careers and Action Plan formulated

Careers lesson delivered by Head of Careers on post-16 options and HE.

Apprenticeship session delivered by ALPS

Supplementary lessons delivered during FR on topics including accessing Work Experience, CV Writing and Interview Techniques in addition pupil workbook produced to support key learning

*2024 new addition: Army STEM Careers Afternoon

Year 12 Sixth Form Careers Programme delivered as part of Future Ready lessons

Careers lessons delivered by Head of Careers

Guest speakers – University of Sheffield and University of Southampton

HE information

Apprenticeships information delivered by ALPS

UK University & Apprenticeship Fair attendance

Early Applications Programme

UCAS Support

1:1 Careers advice and guidance interviews conducted by Head of Careers.

*2024 new addition: Army STEM Careers Afternoon

*2024 new addition: University campus visit – The University of Southampton

Enrichment Activity lead by Head of Careers – ‘UCAS and Beyond Day’ – Guest Speakers: ALPS, Alumni, University of Southampton & Raleigh International.

Head of careers delivers a talk to parents on UCAS and Beyond.

Year 13 Sixth Form Careers Programme delivered as part of Future Ready lessons

Careers lessons delivered by Head of Careers

Guest Speakers – University of Sheffield

Bespoke personal statement support offered by the University of Southampton

UCAS & Personal Statement Support & Submission

Mock Interviews (as required)

HE Information

Transition Support

Head of careers formulates a parent booklet focussing on what happens during A level results day

Careers advice and Guidance interviews as requested

Themes throughout:

Future Ready lessons, Subject departments and enrichment clubs also offer career related learning opportunities across all year groups.

Year 9 and above attendance at the biennial Careers Fair, organised by the Head of Careers

GBM4 support offered to academic staff, resources highlighted, and a yearly audit completed.

Whole School Initiatives:

National Apprenticeship Week – 5th - 11th February 2024

National Careers Week – 4th-9th March 2024